

## QA Engineer

At **OL Vietnam**, we have been working with our sister company Orange Logic at empowering our Fortune 100 clients. You'll work with a team of top developers to build **flexible, scalable, and streamlined systems** that will define the future of business management.

The company's flagship **product** is a web-based application designed to manage large-scale media libraries (photos, videos, audio files, documents...). As a direct result of **15+ years** of independent R&D, **Cortex** is the most flexible **DAM** on the market and the solution chosen by **Reuters, BBC, United Nations, National Geographic, WWF**,... to manage their large digital assets libraries

### WHAT DIFFERENTIATES OL VIETNAM

Orange Logic is in a fairly unique and robust financial position with no debt, we are:

- **Independent:** we can adopt a longer term vision.
- **Stable:** we are less affected by economic conditions. For example, there were no layoffs or compensation cuts during the Covid economic downturn. We even kept hiring!

**The same core group of tech driven founders is driving the strategy today, with an obsession for the product.**

### MISSION

As a QAE, you will help to ensure that the product systematically meets and exceeds our users' expectations.

You will contribute by designing & executing the most efficient manual testing strategy to ensure that:

1. **90+% of defects are identified & documented before reaching the end-users**  
Exclusive of defects that can only be detected in the client environment
2. **All features behave as they should (i.e no regression)**  
For all the releases supported
3. **All new features are evaluated from an End User perspective**  
Understand users and create relevant testing scenarios
4. **Proactively suggest improvements for our product and methodologies**  
Report what does not work well or is broken, even if not part of the current assignments

### PROFILE

The ideal candidate has a very strong drive to build the perfect product combined with organizational skills, attention to detail, and a high level of empathy, including:

- Significant experience with manual testing of complex applications required
- Proficiency in English (both verbal and written)
- A strong fundamental understanding of software development.
- Strong self-discipline for delivering well-tested, complete features/modules under a tight schedule and the capability for rational thinking.

## BENEFITS

As a full-time employee, you are eligible for our benefits program:

- **Attractive salary package** and **100% Gross Salary** in probation period.
- **13th-month** salary.
- **Monthly performance bonus**
- **18 days** of annual leave (**cashback allowed if not used**) and plus 4 days for a company trip.
- Multiple **allowances** (Lunch, Gym, Parking, Birthday/Tet/Wedding voucher... ).
- Full social, healthy and unemployment insurance.
- Premium **healthcare insurance** for you and coverage for **1 extra** family member.
- **Monthly team-building activities** (Bowling, Go-Kart, Candle Handmade workshop) and special celebrations on Autumn Festival, Halloween, Christmas, Tet, ...
- **Monthly happy lunch** and **Daily happy hours** with free snacks, soft drinks, fruit, and coffee.